GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1465
ANSWERED ON:01.08.2001
CHANNEL OF PROMOTION
RENU KUMARI SINGH

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether a person holding an isolated post should be given some channel of promotion, as per Hon. Supreme Court`s Judgements;

(b) whether this rules of DOPT is applicable for all isolated posts; and

(c) if so, the details thereof?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, AGRO AND RURAL INDUSTRIES, MINISTER STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSIONS AND PENSIONERS WE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE II DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a)to(c): With a view to address the problems of stagnation inherent in any isolated post, the Department of Personnel and Training has issued instructions on 11th March, 1986 and 23rd May, 1990 emphasizing upon all Ministries/Departments to initiate action for inducting the isolated posts into existing cadres where responsibilities and duties of the isolated posts have similarity to the posts which form part of any of the existing cadre. The Ministries/Departments have also been exhorted to explore the feasibility of forming a new cadre by combining isolated posts in various Ministries/Departments and their attached and subordinate office having similar duties and responsibilities. It has also been suggested that if there are still some isolated posts left which cannot be included in any organized cadre, direct recruitment to such posts should be avoided as far as possible and such posts should be filled on deputation and/or short term contract basis by making a suitable provision in this regard in the relevant Recruitment Rules. The Ministries/Departments were asked to review Recruitment Rules of isolated posts in this regard. However, in respect of isolated posts which could not be merged with any of the existing cadres or in a new cadre/service and which have been filled on direct recruitment/transfer basis, a provision has been made in the Assured Career Progression Scheme notified on 9.8.99 for allowing the financial upgradations in a career at the end of 12 and 24 years of regular service to, inter-alia, holders of all isolated Central Government Civilian posts.